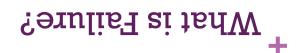


Attributing Value

Laurel L. Haak, PhD Executive Director, ORCID http://orcid.org/0000-0001-5109-3700.



- (I) Define what is "success"
- (2) Establish measures of success
- (3) Create systems and supports to measure
- (4) Collect data
- (5) Analyze progress toward success
- (6) Make adjustments, repeat





<u>http://eandt.theiet.org/magazine/2012/03/a-bridge-too-far.cfm</u>

+ What is Success?



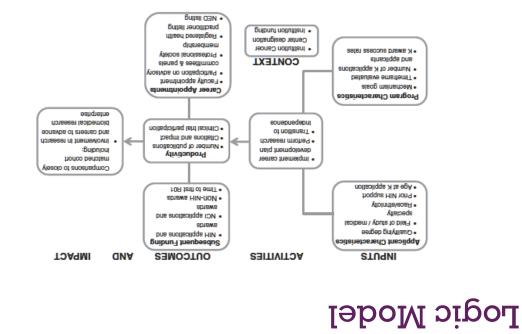
NIN's mission is to seek fundamental knowledge about the nature and behavior of living systems and the application of that knowledge to enhance health, lengthen life, and reduce illness and disability.

The goals of the agency are:

- to foster fundamental creative discoveries, innovative research strategies, and their applications as a basis for ultimately protecting and improving health;
- to develop, maintain, and renew scientific human and physical resources that will ensure the Nation's capability to prevent disease;
- to expand the knowledge base in medical and associated sciences in order to enhance the Nation's economic well-being and ensure a continued high return on the public investment in research; and
- to exemplify and promote the highest level of scientific integrity, public accountability, and social responsibility in the conduct of science.

+ What do we measure?

- (I) Creative discoveries
- (2) Innovative research strategies
- (3) Application of discoveries and strategies
- (4) Human and physical resources
- (3) Knowledge base in medical sciences
- (6) Integrity, accountability, and social responsibility



present environment in which program participants are functioning, our comes include measures that might be attributed to participation in the NCI K program and are divided into three broad categories of aubsequent funding, protuctivity, and career appointments. Impact is assessed by comparing outcomes of closely matched cohorts of K awaitdees and non-awaitdees and examining provies of scientific research and engagement search and engagement Fig. 1 Logic model of NCI K awards outcome evaluation. The logic model highlights K program inputs, activities, outcomes, and impact, as well as contextual factors. The inputs include the features (demographics) that define applicants to the NCI K program, as well as features of the K mechanisms. Activities include the actions that a funded researcher would take to further their research training and career plans, and context refers to specific features of the past and career plans, and context refers to specific features of the past and

Outcomes: What discoveries has

NIH Public Access Policy Details

The NIH Public Access Policy implements Division G, Title II, Section 218 of PL 110-161 (Consolidated Appropriations Act, 2008). The law states:

The Director of the National Institutes of Health shall require that all investigators funded by the NIH submit or have submitted for them to the National Library of Medicine's PubMed Central an electronic version of their final, peer-reviewed manuscripts upon acceptance for publication, to be made publicly available no later than 12 months after the official date of publication: Provided, That the NH shall implement the public access policy in a manner consistent with copyright law.

http://publicaccess.nih.gov/policy.htm

An **industry-wide** scholarly publications to research funders

http://www.crossref.org/fundref/index.html

FundRef Workflow



HOW FUNDREF WORKS

- FundRef Registry provides a taxonomy of 4000 standardized funder.
 I. FundRef Registry provides a taxonomy of 4000 standardized funder.
- Manuscript tracking system vendors incorporate FundRef Registry into the publication submission processes. Publishers ask authors to select correct funders and provide grant numbers upon manuscript submission.
- 3. Funder information transferred to publisher production systems.
- Publishers send funder information to CrossRef.
- Funders and others query CrossRef and receive DOIs and metabata for articles resulting from their funding.
- 6. Publishers may display FundRef data in CrossMark Record tab.

Recommend: NIH should participate in FundRef and encourage participation by other funders.

discoveries" has NIH supported? Outcomes: What "applications of

Bayh-Dole Act

From Wikipedia, the free encyclopedia

C'E'B' 401'[5] Bob Dole of Kansas, the Act was adopted in 1980, is codified at 94 Stat. 3015, and in 35 U.S.C. § 200-215, [1] and is implemented by 37 dealing with intellectual property ansing from federal government-funded research. Sponsored by two senators, Birch Bayh of Indiana and The Bayh-Dole Act or Patent and Trademark Law Amendments Act (Pub. L. 96-517, December 12, 1980) is United States legislation

preference to the government.[4] federal government.^[3] Bayh-Dole permits a university, small business, or non-profit institution to elect to pursue ownership of an invention in funding contracts and grants obligated inventors (where ever they worked) to assign inventions they made using federal funding to the The key change made by Bayh-Dole was in ownership of inventions made with federal funding. Before the Bayh-Dole Act, federal research

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Outcomes: Clinical trials

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Vhat is FDAAG (2.U) Public Law 112-05 or the Food and Drug Drug AdAD) AAAD (2.U) AAAD of

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submission of certain results data. ClinicalTrials.gov, increases the number of data elements that must be submitted, and also requires clinical trial databases (Title VIII) that expands the types of clinical trials that must be registered in On September 27, 2007, the President signed U.S. Public Law 110-85. The law includes a section on

http://grants.nih.gov/clinicaltrials_fdaaa/faq.htm

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 Pownload content for analysis
 About the results database Learn about clinical · Glossary of common site terms Why register study
 Why register? How to find studies
 See studies by topic Leam More - Clinical Training - Clinical - C For Study Record Managers For Researchers For Patients & Families See more trends, charts, and maps 2010 v 20,399 studies 2105 v 20,399 studies 2105 v 20,399 studies daM a no seibud2 ee2 Advanced Search | See Studies by Topic · HOW to read a study record 2986000010N (%8) .8.U-noN & .8.U moB · How to find results of studies #59500001 ON for the second (%**) ANO 'S'N ACL00003284 ACL00003281 ACL00003642 ACL00003642 How to search . Search for Studies Search for Studies (%09) KIND .2.U-NON Search Help Locations of Recruiting Studies * exit Size * ClinicalTrials.gov currently lists 145,913 studies with locations in all 50 states and in 185 countries. Cick on blue triangle to read clinical research studies. Information is displayed as: Study Number/Treatment Agent(s) Cancer Type(s) Physician. About This Site Resources Submit Studies About Clinical Studies Find Studies By Clinical Trials Registration Number (NCT#) rifleeH to setutizent lanoitaN .2.U ert to sorves ClinicalTrials.gov is a registry and results database of publicly and privately supporte divised studies of human participants conducted around the world. Learn more <u>about</u> divised studies and about this site, including relevant fusiony, policies, and laus. at M. D. Anderson Cancer Center Vog. 2017 Vials. 80V **Clinical Trials**

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Act

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Outcomes: Who did NIH train?

Posted on April 11, 2013 by Sally Rockey

Taking On the Challenge of Better Biomedical http://nexus.od.nth.gov/all/S013/04/11/ Workforce Data isking-on-the-challenge-of-better-biomedica

Big Hopes, Small Changes for Biomedical minp://scienceareers.sciencemag.org/careet.magazine/ previous issues/articles/2012.12.14/careati.a1200136

By Michael Price December 14, 2012

Determiner to solve y, and the others in the working group laid out several recommendations at shortening in minimer to solve y, and the others in the working group laid out several recommendation of trainees supported by and diversifying doctoral programs and toracity or programs, conclusing the proportion of trainees in proving postdoc positions, increasing the proportion of trainees any proving postdoc positions, increasing the proportion of trainees are postdoc positions, increasing the proportion of trainees are postdoc positions, increasing the proportion of trainees interventing the static postdoc positions of the disting operating, collecting more data on career outcomes, improving postdoc solves, indicated of research grants, collecting more data on career outcomes, improving postdoc solves, indicated service that are postdoc solves, indicated service the data of research grants, career pain, the the data of research grants, career pain, the the data of the data o

Morkforce Units (Interview and Interview and

The primary gas or the kerk vorsory Committee to the kerkow promedicate reaston workforce working group was the creation of pathways through undergraduate, graduate and postdoctoral training that provide excellent preparation for biomedical research careers in a timely fashion, and that ensure future US competitiveness and innovation in biomedical research. In their resport, the working group members described how they were "frustrated and sometimes stymed" by the quality of the data available on the biomedical research workforce, e.g., major gaps in information on the total number of individuals working as postdocs, inadequate information on postdocs who obtained degrees in other countries, and lack of systematic data on graduate students trained in labs supported by NIH research grants.

So to this end, we've been working on a number of plans to try and fill these gaps in biomedical workforce information. Here's a quick overview of the directions we are headed.

- Identification of all NIH-supported students and postdocs
- esldst pninisrt ASAN betsmotuA •
- Develop a Fed-wide researcher profile system
- Encourage adoption of unique persistent researcher IDs

Tracking NIH-funded researchers

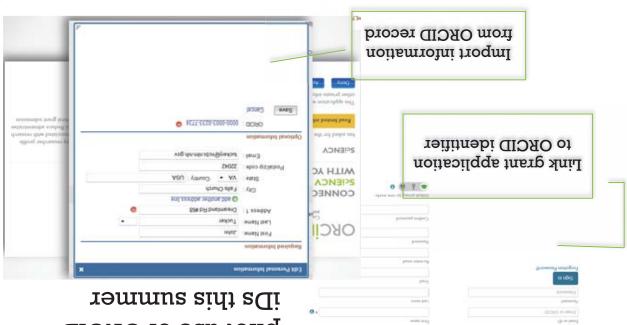
Encourage adoption of unique persistent researcher IDs: Identifying the output of individuals with commonly occurring names is difficult. Reducing name ambiguity within and across data systems is always expensive and time consuming. It appears that an international, non-profit organization called the Open Researcher and Contributor ID (ORCID) is gaining process data systems is always expensive and time consuming. It appears that an international, non-profit organization called the Open Researcher and Contributor ID (ORCID) is gaining publications. The ORCID system also will allow individuals to identify their research output and publications. The ORCID system also will allow individuals to identify their research output and ORCID and the UPC. SciENcv will include a utility that make it easy for users to obtain an ORCID and to IDs. SciENcv will include a utility that make it easy for users to obtain an ORCID and to Ink it to their publications and grants. A broadly used researcher ID also will allow will allow individuals to identify that make it easy for users to obtain an ORCID and to link it to their publications and grants. A broadly used researcher ID also will facilitate the identification of scientific output from those who work outside federally funded facilitate the identification of scientific output from those who work outside federally funded researcher to be accordent to be addressed of the obtain an other to be addressed of the output from those and prove who work outside federally funded techne-statement and the identification of scientific output from those who work outside federally funded to be addressed of prove and a scientific output from those who work outside federally funded techne-statement and the identification of scientific output from those and to be addressed of the output device addressed of the output and the output device addressed of the output device addre

After Rockey's presentation, Tilghman remarked that although she was pleased that ACD seriously considered her report's recommendations, she "can't help but go back to [her] cynicism" about some of the language used in the implementation plans—specifically, the occurrence of words like "encourage" and "recommend." For example, for their students and postdocs. "This is a recommendation that's been made by every single committee, and always using the word 'encourage," she said. "It has been made for about 20 years and we know what the consequences of that [are], ... Unless you have a stick, this won't happen."

⁺ Encourage? Require?

DON'T HAVE AN ID! REGISTER

NIH ScienCV to pilot use of ORCID iDs this summer



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Recommend: Implement ORCID

ORCID provides a free registry of unique and persistent researcher identifiers. ORCID serves as a switchboard to link researcher identifiers, affiliations, and research works. Connecting Research and Researchers

NI NOIS

ORCID

(1) Require use of ORCID IDs during the application process, link this to post-award outcomes reporting

- (2) Require use of ORCID iDs for all persons supported on a grant
- (3) Implement a workflow to post awarded grant information to a grantee's ORCID record
- (4) Implement a workflow to allow researchers to search and link ORCID iDs to NIH grants in RePorter, and
- (5) Link and store ORCID iDs in IMPAC II PI profile records.
- (6) Encourage use of ORCID iDs by the USPTO and CT.org

Attributing Value Linking the who to the what:

Science. 2011 Aug 19;333(6045):1015-9. doi: 10.1126/science.1196783.

Race, ethnicity, and NIH research awards.

Ginther DK, Schaffer WT, Schnell J, Masimore B, Liu F, Haak LL, Kington R.

Department of Economics and Center for Science, Technology & Economic Policy, Institute for Policy & Social Research, University of Kansas, Lawrence, KS 66045, USA, dginther@ku.edu

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We investigated the association between a U.S. National Institutes of Health (NIH) R01 applicant's self-identified race or ethnicity and the probability of receiving an award by using data from the MIH IMPAC II grant database, the Thomson Reuters Web of Science, and other sources. Although proposals with strong priority scores were equally likely to be funded regardless of race, we find that Asians are 4 percentage points and black or African-American applicants are 13 percentage points less likely to receive NIH investigator-initiated research funding compared with whites. After controlling for the applicant's educational background, ocurity of origin, training, previous research awards, publication record, and employer characteristics, we find that black applicant's emile and plack or white whites to be awarded NIH research funding. Our results suggest some equality of origin, training, previous research awards, publication record, and employer characteristics, we find that black applicant's formation. The example avaitable with avaites to be awarded NIH research funding. Our results suggest some eleverage points for policy intervention.

ADVISORY COMMITTEE TO THE DIRECTOR

Contact the ACD	Executive Summary of the Working Group on Diversity in the Biomedical Research Workforce [J] (PDF – 136KB)
Working Group Activities	gebort M (PDF – 3,468KB)
Meetings	Diversity in the Biomedical Research Workforce Working Group
Wembers	Working Group Reports
Charter	
Advisory Committee to the Director	Working Group on Diversity in the Biomedical Research Workforce

III's Plan for Action:

- Evaluate current training programs
- Phase out unsuccessful programs, expand successful ones
- Increase number of early career reviewers, including those from underrepresented populations
- Examine grant review process for bias and develop interventions
- Improve support for grant applicants
- Gather expert advice on additional action steps



- Enhance existing datasets to support their use in evaluation (e.g., ensure that name and evidence information is collected in a fielded manner and exposed through public APIs)
- Mork with other agencies to enhance existing datasets
- Map out program goals and clearly articulate measures
- Collect data (qual and quant) and test measures
- Use data to adjust programs